

Board Covenant

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As a Board member of _____ who truly desires to serve and lead under the clear leading of the Holy Spirit, I covenant together with my fellow Board members in the following ways:

I covenant to serve from a well-ordered soul. (Psalm 138:3; 1 Timothy 3:2; 1 Timothy 3:6; 1 Timothy 3:2; 4-5; Philippians 3:10)

I covenant to join my fellow members in becoming a Leadership Discernment Community who seek to discern and follow God's will for _____. Therefore, I will pray the prayer of indifference and the prayer for wisdom and take a posture of listening. (See "Pursuing God's Will Together" by Ruth Haley Barton). (Luke 22:42; Romans 12:1-2, James 1:5, Revelation 2:11)

I covenant to maintain the scriptural and theological purity of The Wesleyan Church. (1 Timothy 4:16; Revelation 22:18-19)

I covenant to support our Lead Pastor and the _____ Staff in their spiritual, emotional and physical health/vitality. I covenant to encourage them and pray for them regularly. (1 Timothy 5:17)

I covenant to faithfully give my tithe and offerings to support the God-given mission of _____. I will uphold the financial integrity of Life Stream, insuring we live within well-articulated financial procedures and boundaries. (2 Corinthians 8:19-21)

I covenant to stay true to the _____ Mission, Vision, and Values.

I covenant to personally practice conflict resolution as outlined in Matthew 18 and to promote this within Life Stream.

I covenant to uphold the importance of unity within the body of Christ by holding others accountable for words or actions that might cause disunity within Jesus' church. (Psalm 133:1; Ephesians 4:29)

I covenant to live a contagious Christ-like lifestyle. (1 Peter 3:15)

_____ Sign/Date

Safe Reporting Policy Ideas

What Can Be Reported

- * Abuse (Emotional, Physical, Sexual, or Spiritual)
- * Harassment or Intimidation
- * Moral Failures (e.g., sexual misconduct, addiction)
- * Illegal or Fraudulent Behavior
- * Retaliation against someone who has spoken up
- * Leadership Misconduct or Cover-ups

Who Can Report:

Any individual with reasonable grounds to believe harmful behavior has occurred within or by a church leader, staff, or volunteer.

Who Can Be Reported:

Pastors, ministers, elders, staff, or volunteer leaders.

If the concern is about a layperson or congregant, the matter should usually first be directed to church leadership.

Step 3: Acknowledgment and Confidential Review

The Safe Reporting Team (a small group of trusted leaders committed to confidentiality and fairness) will receive and review the report.

You will receive a confirmation email or call that your report has been received.

Step 4: Initial Assessment and Inquiry

The Safe Reporting Team will assess the report.

If needed, an inquiry will be initiated. You may be asked to provide additional details or evidence, if available and appropriate.

In complex or sensitive cases, an outside professional or advisor may be brought in to assist.

Step 5: Follow-up and Care

A representative of the Safe Reporting Team will communicate the outcome of the inquiry and any next steps, as appropriate.

Follow-up support and care will be offered to those impacted, when needed.

Step 6: Accountability and Action

Based on findings, leadership will discern next steps, which may include:

Safe Reporting Policy Ideas

Counseling or care for the reported individual
Accountability or restoration processes
Church discipline
Removal from leadership or ministry roles
Reporting to legal authorities if necessary

Reporting Form Template

(Churches should provide a secure way to submit this form — printed, online, or through a private email.)

Confidential Report Submission

Nature of Report (Check all that apply):

- Abuse (Emotional, Physical, Sexual, Spiritual)
- Harassment
- Bullying/Intimidation
- Fraud or Illegal Behavior
- Moral Failure
- Retaliation
- Cover-up

Have you attempted the Matthew 18 process (if safe)?

- Yes (please explain below)
- No (please explain below)

Who is being reported?

Name:
Role in the Church:

Your relationship to this person:

Describe what happened:
(Include specific details, actions, words, or behaviors. Avoid vague or secondhand information.)

When and where did it occur?

Is this ongoing?

Who else is aware of the situation?

Safe Reporting Policy Ideas

What steps have you already taken? What was the result?

Do you have any supporting evidence? (Emails, messages, photos, etc.)

How has this impacted you personally?

Do you request confidentiality?

Yes

No

Do you need support or help navigating this?

Yes

No

Your Name:

(Anonymous reports may be submitted, but providing your name helps the church follow up appropriately.)

Your Contact Information (email/phone):

Commitment to Confidentiality and Protection

Reports made in good faith will be taken seriously.

All efforts will be made to maintain your confidentiality.

Retaliation of any kind will not be tolerated.

False or malicious reports may result in appropriate consequences.

Questions or Concerns?

Please contact a designated Safe Reporting Leader at your church or use the reporting form available [\\[here\]](#) (link or instructions for your church).

Final Note

We understand that reporting harmful behavior can be emotionally and spiritually difficult. Thank you for your courage and integrity in speaking up. Our desire is to promote healing, safety, and holiness in the Body of Christ.