

Nominating & Vetting Process

Nominating and Vetting Process – Board Members

Forming a Nominating Committee

The board prays and discerns names of people who would be effective in this role.

To be effective in this role, people considered need to be:

people of prayer and discernment

well connected and respected in the congregation

committed to high levels of confidentiality

willing to speak the truth in love about the names presented to the nominating committee

good team players

The pastor of the church is the chairperson of the nominating committee and maintains veto power for submitted names.

Every member of the nominating committee also has the freedom to request that a name be removed from consideration.

To be on the nominating committee you need to be:

A member of the church

Giving

Serving

The final group is approved by the board. The goal is to have a group of 4-5 people including the pastor.

Nominating Committee Tasks

Receive suggested names from the board, staff, and congregation of people they believe would be qualified to serve as board members. Delegates for Regional Conference should be discerned by the Nominating Committee as well.

Check through the list of names to make sure that they meet the required qualifications.

Pray through the list to discern who they believe would be the best candidates for these roles.

Reach out to the discerned names to see if they would be willing to have their names considered.

The discerned list of willing candidates is then presented to the board for interviews and approval.

The final list is submitted to the board for interviews and final approval.