



CARING COMMUNITY CHURCH

ALBION, MICHIGAN

CHRIST CENTERED & FAMILY FOCUSED

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VISIT OUR WEBSITE: CARINGCOMMUNITYCHURCH.NET



MISSION STATEMENT

We are a Christ-centered, family-focused, service-oriented community of the Wesleyan Church where people of all ages are invited, welcomed, nurtured, and challenged to passionately live out a love relationship with God, in order to spread His love both inside and outside our walls.



CORE VALUES



CHRIST-CENTERED

God (Father, Son and Spirit) is the center of our ministry and our lives. His word is the current, relevant, and infallible guide for our lives and our interactions with one another and those outside our doors. We follow His teachings and example.

FAMILY-FOCUSED

We bring families together. We honor and respect the sanctity of the family unit and life-long marriage between one man and one woman. We embrace and value all generations and individuals. We create a nurturing and healing environment for all who enter our doors.

SERVICE-ORIENTED

We are a volunteer driven organization encouraging people to use their skills, talents, and abilities to demonstrate their love for God, the church, each other, and the greater community. Our congregation is equipped to turn their passions into actions through ministry volunteerism. By serving alongside each other we strengthen the bonds between us.

MULTI-GENERATIONAL

Our desire is to invite and welcome all generations through offering a nursery, children's church, youth group, men and women's groups and worship service. We strive to offer nurturing and caring to all. We challenge all to grow as a follower and believer in Christ through scripturally based teaching from the platform, in the classroom, and in individual ministries.

LOVE RELATIONSHIP WITH GOD

We demonstrate our love relationship with God through worship, celebration of sacraments, Bible study, prayer, following His commands, and serving others (time, talent, resources, finances).

SPREAD HIS LOVE INSIDE AND OUTSIDE OUR WALLS

We promote His love through outreach programs, like Caring ConnectSHEns, Band of Brothers, Heaven's Least Ballet, Fireworks Outreach, Caring Closet, and always spread His love during "times of need".



HISTORY OF OUR CHURCH

On January 15, 1981, Steve & Diana Shafe answered the call to plant a church in Albion by relocating their family (2 daughters) from Battle Creek to Albion, MI. They began their ministry with a midweek Bible Study meeting in their mobile home at the Twin Pines Mobile Home Park called a Care Group Bible Study. Later that year on Sunday May 17, 1981, the first public worship service was held at the former Albion Holiday Inn with 39 people in attendance, half of whom were family and friends from Battle Creek. The church continued to meet in the Holiday Inn for the rest of 1981 with average attendance in the 20's.

In January of 1982, the church began meeting in rented space at the First United Methodist Church of Albion. This would be our home for nearly ten years. In May 1985, the church was officially organized as a Wesleyan Church. Five years later in July 1990 the church paid cash for 23 acres of land on Irwin Avenue in Albion which is our current location.

A groundbreaking for the original facility was in April 1991 with site preparation starting immediately and construction of the building beginning in August 1991. The first service in the new facility was December 22, 1991. The congregation met at the United Methodist Church for the last time to walk the 2.1 miles to our first service in our new facility. The church went from paying \$235 per month in rent to a mortgage of \$3,500 per month plus utilities!

Worship saw a dynamic change in 1997 with a worship director and team structure for leading and directing the music during service. As the church continued to grow in 1999 the church engaged in a church-wide Experiencing God study which had a significant spiritual impact on the church. It is also noted that between 1999 and 2002, the church tried to engage a part-time youth pastor but would revert back to a volunteer driven youth leadership team.

In the spring 2002, due to sacrificial giving and good stewardship, the church was able to pay off the mortgage almost 4.5 years early. In 2003, the church embraced its first vision statement. As the church continued to grow in 2012 the part-time Volunteer Coordinator position was created and subsequently filled in 2013 following a series of messages titled “The Best Is Yet to Come” focusing on People, Places and Programs.

Then in 2014, the Local Board of Administration, sensing God’s prompting in the need for a larger facility to address the People, Places and Program needs of a growing church, formed a building committee. Soon a capital campaign titled “Caring for the Generations”, to expand the existing facility was initiated. Also of note in this time was a series of messages on “The Blessed Life” which saw a significant increase in sustained giving which would persist to the present day.

On October 18, 2015, the church broke ground on the facility expansion and shifted worship temporarily to “Caring Community South Campus” in the barn of one of the members. The first service in the expanded facility was March 2016. The church is currently on target to retire this debt six years early.

In 2016, the LBA began to focus and sustained focus on succession planning and planning for sabbatical resulting in a shift of duties and responsibilities from the pastor to LBA. In 2021 the church celebrated its 40th anniversary and with God leading the way we will continue to serve others.

Phone: (517) 629-6469

Church address: 1015 Irwin Avenue, Albion, MI USA



WHO WE ARE AND MINISTRY PROFILES

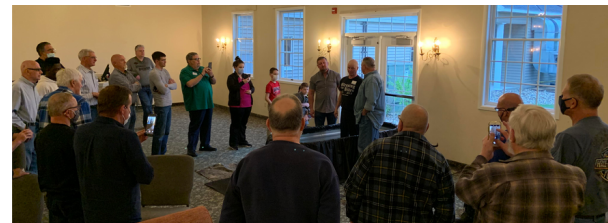


SUNDAY SERVICES

SUNDAY SERVICES 10:00 AM -11:30 AM ARE HELD IN THE SANCTUARY WITH THE FULL WORSHIP TEAM. THE WORSHIP TEAM CONSISTS OF A NUMBER OF VOLUNTEERS WHO PROVIDE TECHNICAL SUPPORT, MUSIC, SONG, VIDEO CLIPS, AND TESTIMONIALS.

BAPTISM

BAPTISMS ARE PERFORMED THROUGHOUT THE YEAR. IT IS A TIME WE CELEBRATE THOSE WHO ARE IMMERSED IN WATER TO MAKE A PUBLIC COMMITMENT TO JESUS CHRIST AND BECOME A MEMBER OF THE CHRISTIAN COMMUNITY.



MINISTRIES

THE FOLLOWING MINISTRIES ARE LED BY DEDICATED CHRISTIANS WHO ARE PASSIONATE ABOUT MAKING A DIFFERENCE IN THE LIVES OF THOSE THEY SERVE.

CHILDREN'S MINISTRY

NAME: SHERYL WILLERICK - VOLUNTEER COORDINATOR

DATE STARTED ATTENDING: 2009

LENGTH OF TIME SERVING IN POSITION: SINCE 2013

REASON FOR SERVING: CHILDREN'S MINISTRY IS THE PRIMARY FOCUS OF MY POSITION. I BELIEVE THAT AS ADULTS IT IS OUR RESPONSIBILITY AND PRIVILEGE TO TEACH YOUNG PEOPLE ABOUT JESUS AND THEIR OPPORTUNITY TO SHARE IN ALL OF HIS GLORY.



NAME: BARB DENSMORE

DATE STARTED ATTENDING: SEPTEMBER 1990

LENGTH OF TIME SERVING IN POSITION: SINCE 2000

REASON FOR SERVING: I BEGAN MY SERVICE IN 2000 WHEN CCC FORMED A CHILDREN'S MINISTRY BOARD, AND CURRENTLY SERVE IN THE NURSERY (BIRTH TO 2 YEARS) WHERE I HAVE WORKED FOR ABOUT 3 YEARS. I SERVE IN THIS AREA BECAUSE IT IS IMPORTANT THAT THE BABIES KNOW VERY EARLY THAT THEY ARE LOVED BY GOD AND ARE IMPORTANT TO HIM. AND GOD HAS CALLED ME TO THIS MINISTRY. TO SEE THE CHANGE THAT TAKES PLACE OVER A 4 TO 6 WEEKS' TIME PERIOD WHEN A BABY COMES IN FOR THE FIRST TIME TO THE TIME WHEN THAT BABY IS COMFORTABLE TO STAY WITH ME IS A GREAT SOURCE OF EXCITEMENT AND SATISFACTION THAT I AM WHERE GOD CAN USE ME BEST. I FEEL IT IS A PRIVILEGE TO BE ALLOWED TO WORK WITH BABIES.

YOUTH GROUP

NAME: RACHEL SMITH

DATE STARTED ATTENDING: 2018

LENGTH OF TIME SERVING IN POSITION: SINCE 2019

REASON FOR SERVING: IT'S FUNNY BECAUSE I ALWAYS SAID THAT I WOULD NOT DO YOUTH GROUP, ONLY THE CHILDREN'S MINISTRY. BUT GOD CALLED ME TO LEAD A YOUTH GROUP. HE CALLED ME SO STRONGLY I COULDN'T RESIST.





WORSHIP TEAM

NAME: KATHLEEN RUBIO, DIRECTOR
DATE STARTED ATTENDING: LATE SUMMER 1996
LENGTH OF TIME SERVING IN POSITION: SINCE 2003

REASON FOR SERVING: I WAS DRAWN TO MUSIC FROM A VERY YOUNG AGE AND PLAYING PIANO, SINGING AND MAKING MUSIC HAVE BEEN IMPORTANT PARTS OF MY ENTIRE LIFE. I WAS SAVED WHEN I WAS IN THIRD GRADE AND BEGAN A PASSIONATE AND WHOLEHEARTED PURSUIT OF MY RELATIONSHIP WITH GOD WHILE IN COLLEGE, WHERE I MET MY HUSBAND, ALSO A MUSICIAN. IN THE 90'S I RESPONDED TO AN INVITATION FROM GERRIT GUSTAFSON TO RECEIVE A "MANTLE OF WORSHIP". WHILE IT WAS SEVERAL YEARS BEFORE I WOULD HAVE THE OPPORTUNITY TO LEAD WORSHIP OR A TEAM OF WORSHIPPERS, GOD HAS BEEN PLANTING AND NURTURING THIS SEED THAT NOW BEARS FRUIT.

CARING CLOSET

NAME: MOLLY RIDDLE
DATE STARTED ATTENDING: FALL OF 2018
LENGTH OF TIME SERVING IN POSITION: SINCE 2019

REASON FOR SERVING: THE MINISTRY STARTED FROM MY OWN PERSONAL EXPERIENCE AS A FOSTER FAMILY. ALL 3 OF THE CHILDREN WE HAD FOSTERED HAD COME TO US WITH VERY SHORT NOTICE AND NO DETAILS ABOUT THE CHILD, THEIR SIZES, OR NEEDS. WHEN IS THERE A BETTER TIME TO EXTEND GOD'S HANDS THAN IN HELPING A FAMILY ABOUT TO HAVE A HUGE IMPACT ON A YOUNG CHILD WHO IS LIKELY COMING FROM A TRAUMATIC EXPERIENCE? BY PROVIDING BASIC NEEDS SUCH AS CLOTHING OR DIAPERS, WE CAN ALLOW THE FAMILY TO JUST FOCUS ON LOVING AND CUDDLING THEIR CHILD FOR THE FIRST 2-3 DAYS RATHER THAN STRESSING ABOUT THEIR CLOTHING NEEDS.



GREETING TEAM

NAME: TODD TURNER
DATE STARTED ATTENDING: 1982
LENGTH OF TIME SERVING IN POSITION: SINCE 1997

REASON FOR SERVING: I ENJOY THE RAPPORT BETWEEN FOLKS AND ACCOMPLISHING A DEED FOR OUR CHURCH. WE HAVE A GREAT GROUP OF PEOPLE THAT STEP UP TO GREET FRIENDS AND NEWCOMERS ALIKE. I PRIORITIZE THE SAFETY OF THIS CHURCH AND ITS OCCUPANTS. MY GOAL IS TO HELP OTHERS CONTRIBUTE AND MAKE THEM FEEL PART OF THE CHURCH BODY BY INVITING AND CHALLENGING THEM TO PARTICIPATE.



WOMEN'S MINISTRY

CARING CONNECTS **HENS**

NAME: LINDA OHMER

DATE STARTED ATTENDING: 1990

LENGTH OF TIME SERVING IN POSITION: SINCE 2017

REASON FOR SERVING: I FELT GOD WAS PROMPTING ME TO BRING A WOMEN'S MINISTRY THAT WAS SUSTAINABLE AND RELEVANT. WE IMMEDIATELY ASKED 4-5 LADIES TO JOIN THE LEADERSHIP TEAM TO SET DIRECTION AND IMPLEMENT OUR PLANS. WE MEET MONTHLY TO BRING THE LADIES TOGETHER AND STRENGTHEN OUR RELATIONSHIPS WITH JESUS AND ONE ANOTHER. WE HAVE DONE A VARIETY OF ACTIVITIES TOGETHER, DEVOTIONALS, SPEAKERS, PAINTING PARTIES, MOVIE NIGHTS AND MORE. ALL WOMEN ARE WELCOME AND WE ENCOURAGE LADIES TO INVITE FRIENDS. WE HAVE SEVERAL FAMILIES THAT HAVE STARTED TO ATTEND BECAUSE OF THEIR POSITIVE EXPERIENCE IN THIS MINISTRY.

MEN'S MINISTRY

BAND OF BROTHERS (BOB)

NAME: DAN OHMER

DATE STARTED ATTENDING: 1990

LENGTH OF TIME SERVING IN POSITION: SINCE 2019

REASON FOR SERVING: I FELT THERE WAS A NEED FOR GROWTH IN OUR MEN - SPIRITUALLY, RELATIONALLY, WITH SERVICE PROJECTS AND TO DEVELOP MORE LEADERS. WE IDENTIFIED 6 LEADERS, WHO WE AFFECTIONATELY CALL "6 STRONG" SO THE LEADERSHIP IS SPREAD OUT. WHEN WE MEET THE 1ST THURSDAY OF EACH MONTH, BOB AVERAGES ABOUT 20-25 GUYS A MONTH.



CARD MINISTRY



NAME: ANONYMOUS

DATE STARTED ATTENDING: 2001

LENGTH OF TIME SERVING IN POSITION: SINCE 2013

REASON FOR SERVING: I STARTED ATTENDING CARING COMMUNITY CHURCH IN 2001. I ENTERED INTO A REAL, PERSONAL, LIFE CHANGING RELATIONSHIP WITH OUR LORD IN SEPTEMBER 2002. I HAVE BEEN ACTIVE IN OUR CHURCH FROM THAT POINT ON. IN OR AROUND 2013-2014 THE CARD MINISTRY WAS STARTED. THIS IS WHERE THE CHURCH SENDS OUT AGE-APPROPRIATE BIRTHDAY CARDS FOR AGES 0-17, WEDDING ANNIVERSARY, GET WELL, THINKING OF YOU, PRAYING FOR YOU, SYMPATHY, GRADUATION, AND OR ANY OTHER CARD THAT IS APPROPRIATE TO THE MEMBERS OF OUR CHURCH FAMILY. I DO THIS ANONYMOUSLY AND NO ONE EXCEPT FOR PASTOR, SHERYL AND THE LBA KNOW THIS.



SMALL GROUP BIBLE STUDY

NAME: BARB DENSMORE
DATE STARTED ATTENDING: SEPTEMBER 1990
LENGTH OF TIME SERVING IN POSITION: SINCE 2004

REASON FOR SERVING: THIS WAS THE RESULT OF WORK BY A GROUP OF FOLKS IN OUR CHURCH BACK IN 2003 AND 2004 REGARDING HOW TO ADDRESS THE NEEDS WE PERCEIVED IN OUR BODY OF BELIEVERS. THE CONSENSUS WAS THAT WE NEEDED TO START SMALL GROUP BIBLE STUDIES TO HELP MAKE OUR CHURCH GROW IN NUMBERS, SPIRITUALLY, AND IN COMMUNITY. AT THAT TIME, THIS GROUP ALSO WORKED ON A GUIDE OF EXPECTATIONS FOR SMALL GROUP LEADERS. AS A RESULT OF THIS WORK, TWO HOME BIBLE STUDIES WERE STARTED. ONE IN OUR HOME ON THE 1ST AND 3RD TUESDAYS OF EACH MONTH AND ONE IN THE REEVES HOME ON DIFFERENT DAYS. OUR GROUP HAS BEEN MEETING EACH MONTH IN THIS FASHION SINCE THAT TIME. WE NORMALLY DISCONTINUED FOR THE SUMMER MONTHS AND THEN RESUMED IN SEPTEMBER.

TECH TEAM

NAME: SPENCE FARMER
DATE STARTED ATTENDING: OCTOBER 1982
LENGTH OF TIME SERVING IN POSITION: SINCE 1990

REASON FOR SERVING: I HAD BEEN HELPING PASTOR HAUL AND SET UP THE SOUND SYSTEM FROM THE PARSONAGE TO THE PLACE WE WERE RENTING FOR OUR SERVICES AND THEN TAKE DOWN AND PUT AWAY IN THE PARSONAGE AFTER SERVICES. THE ONLY THING I KNEW ABOUT SOUND SYSTEMS WAS THAT THEY ARE HEAVY. WHEN WE MOVED TO OUR BRAND-NEW CHURCH WE HAD SOUND ISSUES THAT NEEDED TO BE SOLVED. WHEN I MENTIONED TO PASTOR THAT I WOULD LIKE TO LEARN ABOUT SOUND, HE HANDED ME A BIG THICK BOOK AND SAID, "READ THIS". ABOUT THE 3RD TIME THROUGH IT STARTED TO MAKE SENSE, AND I HAVE BEEN SERVING IN THIS AREA EVER SINCE. JUST FILLING A NEED AND SERVING THE LORD TO THE BEST OF MY ABILITY.



CLEANING MINISTRY

NAME: SHERYL WILLERICK
DATE STARTED ATTENDING: 2009
LENGTH OF TIME SERVING IN POSITION: SINCE 2013

REASON FOR SERVING: I SERVE AS THE CLEANING TEAM COORDINATOR AS A PART OF MY JOB AS A VOLUNTEER COORDINATOR, AND BELIEVE IT IS IMPORTANT FOR OUR CHURCH FAMILY TO INVEST IN RELATIONSHIPS, AND THEY OFTEN HAPPEN AS WE WORK SIDE BY SIDE. THE PHYSICAL STRUCTURE BEING CLEAN TO WELCOME EACH PERSON THAT ENTERS IS A FORM OF SERVICE TO THEM AND EXTENDS HOSPITALITY. SMALL GROUPS LIKE CLEANING TEAMS CAN HELP BUILD COMMUNITY WHILE ACCOMPLISHING SOMETHING OF VALUE.

HEAVEN'S LEAST BALLET

NAME: FAITH DEVER

DATE STARTED ATTENDING: SOMETIME IN 2013.

LENGTH OF TIME SERVING IN POSITION: SINCE 2016

REASON FOR SERVING: DANCE HAS ALWAYS BEEN MY WAY OF COMMUNICATING WITH GOD. MY MOTHER OFTEN HAD TO STOP ME FROM DANCING IN THE AISLE DURING SERVICE WHEN I WAS VERY YOUNG BECAUSE OUR CHURCH DIDN'T DO THAT SORT OF THING. I ENVISIONED A PROGRAM THAT WOULD HELP CHILDREN REALIZE THAT YOU CAN SPEAK TO GOD WITH MORE THAN JUST WORDS, ESPECIALLY WHEN THE RIGHT WORDS ARE HARD TO FIND. I ALSO ENVISIONED A PROGRAM THAT WOULD MAKE DANCE ACCESSIBLE TO ALL CHILDREN WITH A DESIRE, NOT JUST THE ELITE FEW WHO HAD THE INNATE TALENTS AND ABILITIES TO EXCEL AT DANCE.



NAME: ANGIE DICKINSON

DATE STARTED ATTENDING: 1996

LENGTH OF TIME SERVING IN POSITION: SINCE 2016

REASON FOR SERVING: WHEN THE CHURCH DID THE EXPANSION, MY FATHER LAID OUT THE "CHALLENGE" OF HOW WE WOULD FILL THE SPACES WITH ACTIVITY OUTSIDE OF SUNDAY AND PLANTED THE SEED FOR SOME TYPE OF DANCE MINISTRY. I SHARED THE SEED WITH FAITH WHO HAD JUST LOST HER DANCE INSTRUCTION POSITION AND WAS LOOKING FOR A DANCE "HOME". FAITH PUT HER FEET TO THE VISION FOR THE FIRST "SEMESTER" AND THEN ASKED ME TO JOIN HER FOR THE SECOND. I HAVE ALWAYS HAD A HEART FOR WORKING WITH LOWER INCOME FAMILIES AND MAKING DANCE ACCESSIBLE TO NON-TRADITIONAL BALLERINAS AND HELPING THEM TO REALIZE THAT EVERYONE CAN LEARN TO DANCE. I ALSO WANTED TO GIVE BACK TO THE ALBION COMMUNITY WHO HAS SUCH A GREAT ARTISTIC SOUL. GOD REALLY BROUGHT ALL OF THE PIECES TOGETHER.





COUNTING TEAMS

NAME: AMY TURNER

DATE STARTED ATTENDING: 1984

LENGTH OF TIME SERVING IN POSITION: SINCE 2007

REASON FOR SERVING: I HAVE SERVED ON THE COUNTING TEAM SINCE IT STARTED, TAKING OVER AS THE COORDINATOR WHEN I TOOK OVER AS BOOKKEEPER FOR MY MOM. I ENJOY NUMBERS AND I ENJOYED HELPING HER IN HER MINISTRY. IT SEEMED NATURAL TO CONTINUE THE WORK THAT SHE ENJOYED DOING FOR THE CHURCH WE BOTH CALL HOME.

FINANCIAL PEACE

NAME: JOHN YIRKU

DATE STARTED ATTENDING: 2011

LENGTH OF TIME SERVING IN POSITION: SINCE 2014

REASON FOR SERVING: AFTER READING AND HEARING SERMONS ON THE BOOK, THE BLESSED LIFE, I NOTICED THE REWARDS. FINANCIAL PEACE PROVIDES SOUND FINANCIAL ADVICE TO BE DEBT FREE. TO TEACH THAT TO OTHERS IS A BLESSING TO SEE THEM PROGRESS AND BECOME DEBT FREE WHERE THEY CAN SAY AS DAVE RAMSEY SAYS, "LIVE LIKE NO ONE ELSE SO LATER YOU CAN LIVE AND GIVE LIKE NO ONE ELSE".



NAME: LORI HOLLENBAUGH

DATE STARTED ATTENDING: SPRING OF 2015

LENGTH OF TIME SERVING IN POSITION: SINCE 2016

REASON FOR SERVING: I FELT THE PASSION TO TEACH FINANCIAL PEACE AND HAVE TAUGHT AT LEAST EVERY YEAR SINCE. I KNOW THAT JOHN AND NANCY TAUGHT ONE WHILE I TAUGHT A TEENAGE VERSION. I HAVE A PASSION FOR TEACHING, AND SOME WILL SAY A GIFT. FROM THE MOMENT MIKE AND I STEPPED INTO CARING COMMUNITY CHURCH, IT HAS FELT LIKE HOME AND THE PLACE GOD HAS CALLED US TO BE.

STAFF PROFILES



LOCAL BOARD OF ADMINISTRATION



NAME: DAN OHMER - VICE CHAIR
DATE STARTED ATTENDING: OCTOBER 1990
LENGTH OF TIME SERVING IN POSITION: SINCE 1996

REASON FOR SERVING: I WANT TO MAKE A DIFFERENCE IN THE LIVES OF THOSE THAT CALL CARING COMMUNITY CHURCH HOME AND ONE WAY I CAN DO THIS IS BY CONTRIBUTING MY TIME TO THE LEADERSHIP NEEDS. I'VE BEEN ABLE TO WITNESS AND LEARN FROM STRONG LEADERS THAT CAME BEFORE ME, AND I OFTEN TRY TO APPLY WHAT I HAVE LEARNED FROM THEM, FROM SCRIPTURE AND FROM BUSINESS TO DO WHAT IS NEEDED.



NAME: AMY TURNER - TREASURER
DATE STARTED ATTENDING: 1985
LENGTH OF TIME SERVING IN POSITION: SINCE 2021

REASON FOR SERVING: CARING COMMUNITY CHURCH HAS BEEN SUCH AN INFLUENTIAL PART OF MY LIFE AND THE LIFE OF MY FAMILY. I MET MY HUSBAND HERE, AND RAISED MY CHILDREN HERE. MY MOM IS THE REASON I FIRST SERVED AS TREASURER, SERVING FOR SEVERAL YEARS AFTER SHE STEPPED DOWN DUE TO ILLNESS. I THEN STEPPED DOWN FOR SEVERAL YEARS TO FOCUS MY ATTENTION IN OTHER AREAS OF MY LIFE. NOW THAT MY KIDS ARE GROWN AND ON THEIR OWN, I ONCE AGAIN FELT GOD WAS LEADING ME TO SERVE AS TREASURER.



NAME: DIANA PATTON - SECRETARY
DATE STARTED ATTENDING: 2009
LENGTH OF TIME SERVING IN POSITION: SINCE 2016

REASON FOR SERVING: I LOVE MY CHURCH. WHEN I WAS NOMINATED TO RUN FOR THE BOARD, I FELT IT WAS A WONDERFUL WAY TO SERVE CARING COMMUNITY CHURCH. I HAVE ENCOUNTERED MANY LEARNING EXPERIENCES AS A MEMBER OF THE LBA SUCH AS THE SABBATICAL PROCESS AND SUCCESSION PLANNING.



NAME: SPENCE FARMER - MEMBER AT LARGE
DATE STARTED ATTENDING: OCTOBER 1982
LENGTH OF TIME SERVING IN POSITION: SINCE 2016

REASON FOR SERVING: I FELT A CALLING FOR THE TIMING OF THIS POSITION, I SERVED 2 OTHER TIMES MANY YEARS AGO.



NAME: GLENN THOMPSON - MEMBER AT LARGE
DATE STARTED ATTENDING: 2013
LENGTH OF TIME SERVING IN POSITION: SINCE 2020

REASON FOR SERVING: HAVING TO RESIGN FROM A LOCAL SCHOOL BOARD DUE TO MOVING OUT OF THE DISTRICT I WAS WONDERING WHAT WAS NEXT. PASTOR CONTACTED ME ABOUT JOINING THE LBA. I DECIDED THIS IS WHERE GOD WAS GUIDING ME TO SERVE NEXT. I LOVE BEING ABLE TO HELP OUR CHURCH IN A DIFFERENT CAPACITY.



NAME: KATHLEEN RUBIO – MEMBER AT LARGE
DATE STARTED ATTENDING: FALL 1996. ATTENDED WESLEYAN CHURCH IN INDIANA FOR 3 1/2 YEARS FROM 2017-2020.

LENGTH OF TIME SERVING IN POSITION: LBA MEMBER-AT-LARGE 1998-2001, 2008-2010, VICE-CHAIR AND MEMBER-AT-LARGE 2012-2017, LBA MEMBER AT LARGE 2021 CURRENT TERM.

REASON FOR SERVING: I HAVE BEEN HONORED TO BE SELECTED TO THIS POSITION MANY TIMES OVER THE LAST 23 YEARS. DURING MY DIFFERENT TERMS ON THE BOARD, I HAVE LEARNED MUCH ABOUT LEADING AND SERVING IN DIFFERENT CAPACITIES DEPENDING ON MY SEASON OF LIFE AND THE CHURCH'S SEASON OF MINISTRY. THIS YEAR I AM PARTICULARLY APPRECIATIVE OF THE OPPORTUNITY TO USE MY SPIRITUAL GIFTS, LIFE EXPERIENCES AND PERSONAL PERSPECTIVES TO HELP OUR CHURCH FOLLOW THE LEADING OF THE HOLY SPIRIT INTO THE NEXT PHASE OF MINISTRY. I'M PRAYERFULLY HOPEFUL OF SEEING THE CHURCH SPEAK INTO AND AFFECT OUR CURRENT CULTURAL MOMENT AND SPECIFICALLY PRAYING THAT CCC WILL BE THE LIGHT THAT ALBION AND THE SURROUNDING COMMUNITIES NEED.



NAME: TODD TURNER - HEAD TRUSTEE
DATE STARTED ATTENDING: 1982
LENGTH OF TIME SERVING IN POSITION: SINCE 2016

REASON FOR SERVING: I ENJOY THE RAPPORT BETWEEN FOLKS AND ACCOMPLISHING A DEED FOR OUR CHURCH. HELPING OTHERS CONTRIBUTE AND MAKING THEM FEEL AS A PART OF THE CHURCH BODY BY INVITING AND CHALLENGING THEM TO PARTICIPATE.



NAME: JOHN YIRKU - MEMBER AT LARGE
DATE STARTED ATTENDING: 2011
LENGTH OF TIME SERVING IN POSITION: SINCE 2019

REASON FOR SERVING: I FEEL THE CHURCH IS FAMILY AND NEEDS TO CONTINUE TO BE A CHURCH WHERE EVERYONE IS WELCOME AND REACHING OUT TO OTHERS IN THE COMMUNITY WITH AS MANY OF OUR OUTREACH PROGRAMS AS WE CAN CONTINUE TO GROW.



NAME: RON OWENS - EMERITUS
DATE STARTED ATTENDING: 1985
LENGTH OF TIME SERVING IN POSITION: SINCE 2015

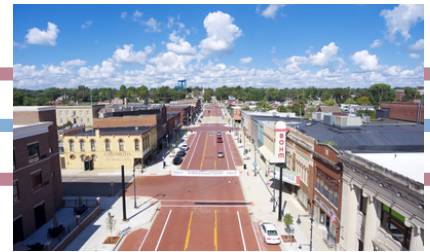
REASON FOR SERVING: THE PASTOR ASKED FOR MY PARTICIPATION AS AN INTERNAL CONSULTANT TO ASSIST THE LBA WITH SABBATICAL PLANNING AND SUCCESSION PLANNING. THERE IS NO WAY I COULD EVER SAY NO WHEN ASKED TO HELP MY CHURCH. I AM AN ABSOLUTE BELIEVER IN JOSHUA'S CLEAR DIRECTION, "AS FOR ME AND MY HOUSEHOLD WE WILL SERVE THE LORD".

VOLUNTEERISM

CARING COMMUNITY CHURCH HAS ALWAYS BEEN A VOLUNTEER-BASED CHURCH. VOLUNTEERISM IS WIDESPREAD IN MANY DIFFERENT AREAS SUCH AS TEACHING IN CHILDREN'S MINISTRY, CLEANING TEAMS, WORSHIP TEAM, TECH TEAM AND MANY OTHER AREAS. BECAUSE OF THOSE WHO ATTEND AND VOLUNTEER THE CHURCH HAS BENEFITED IN BEING ABLE TO AFFORD AND MANAGE OUR FACILITY.

COMMUNITY INFORMATION

DURING THE LAST 5 YEARS, THE COMMUNITY HAS BEEN EXPERIENCING A REVITALIZATION THROUGH THE EFFORTS AND VISION OF SEVERAL LOCAL BUSINESS OWNERS AND THE COLLEGE LEADERSHIP. THIS HAS RESULTED IN THE NEW MARRIOTT COURTYARD HOTEL DOWNTOWN, THE REOPENING OF THE BOHM THEATRE, A RESURGENCE OF LIVE MUSIC, AND THE RENOVATION OF DOWNTOWN BUILDINGS WITH HOUSING AND STOREFRONTS.



THE ALBION PUBLIC SCHOOL SYSTEM WAS ANNEXED TO NEIGHBORING MARSHALL PUBLIC SCHOOLS IN 2013. LOCAL SCHOOLS OF CHOICE INCLUDE HOMER, SPRINGPORT, MARSHALL OPPORTUNITY, MARSHALL ACADEMY, MAR LEE, AND CONCORD SCHOOLS. THE SCHOOL SYSTEM DOES MAINTAIN AN ELEMENTARY SCHOOL IN THE CITY OF ALBION.

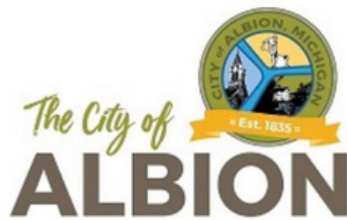
ALBION IS HOME OF ALBION COLLEGE, A 4-YEAR LIBERAL ARTS COLLEGE LISTED IN THE TOP 25% OF COLLEGES AND UNIVERSITIES IN THE NATION. ALBION COLLEGE AND ALBION COMMUNITY PARTNERSHIP DEVELOPMENTS INCLUDE YMCA PROGRAMMING, ALONG WITH SPACES FOR COMMUNITY AND COLLEGE IN THE WASHINGTON GARDNER BUILDING LOCATED DOWNTOWN. THE COLLEGE IS PLANNING A RENOVATION OF THE WASHINGTON GARDNER FACILITY CREATING THE BODY AND SOUL CENTER, A PLACE FOR COMMUNITY AND COLLEGE ENGAGEMENT IN WELLNESS AND THE ARTS. KELLOGG COMMUNITY COLLEGE LOCATED IN BATTLE CREEK HAS A SATELLITE CAMPUS JUST TO THE WEST OF ALBION IN WHICH THEY OFFER SEVERAL OF THEIR COURSES. WE FREQUENTLY HAVE COLLEGE STUDENTS ATTEND AND PARTICIPATE IN OUR MINISTRY.



LOCAL COMMUNITY

ALBION OFFERS MANY OUTDOOR ACTIVITY OPTIONS INCLUDING A PROFESSIONAL DISC GOLF COURSE IN VICTORY PARK, HIKING TRAILS (PART OF THE NORTH COUNTRY TRAIL), KAYAKING AND CANOEING ON THE KALAMAZOO RIVER, MULTIPLE COMMUNITY PARKS, FESTIVALS AND EVENTS & ATTRACTIONS INCLUDE FESTIVAL OF THE FORKS, BLUES AT THE BOHM, SWINGING AT THE SHELL, FARMER'S MARKET WITH LIVE MUSIC, WALK THE BEAT MUSIC FESTIVAL, ALBION COMMUNITY THEATRE GROUP, COLLEGE FINE ARTS PROGRAMMING, AND COLLEGE ATHLETICS.

HOSPITALS SERVING THE AREA ARE OAKLAWN HOSPITAL IN MARSHALL, HENRY FORD ALLEGIANCE IN JACKSON AND SPARROW AND MCLAREN HOSPITAL IN LANSING. OAKLAWN HOSPITAL MAINTAINS AN EXPRESS AND URGENT CARE CLINIC WITHIN THE CITY OF ALBION.



IMPACT OF COVID-19

CARING COMMUNITY CHURCH WAS SHUT DOWN PER MICHIGAN COVID GUIDELINES IN MARCH OF 2020 AND UNABLE TO HOLD IN PERSON SERVICE. THAT DID NOT STOP US FROM GETTING OUR MESSAGE OUT. THE MESSAGE FROM THE PULPIT WAS DELIVERED IN MANY WAYS. MESSAGES WERE RECORDED AND PLACED ON SOCIAL MEDIA AND WE HAD A PARKING LOT SERVICE AS WE KEPT OUR POLICY OF SOCIAL DISTANCING. WE ALSO OBTAINED A LOCAL RADIO STATION TO BROADCAST THE MESSAGE. WE CONTINUED TO FOLLOW THE GUIDELINES AND WERE ABLE TO HOLD IN PERSON SERVICE WITH SOCIAL DISTANCING AND WEARING MASKS BY THE END OF MAY 2020. THE CHILDREN'S MINISTRY FOLLOWED THE GUIDELINES USED BY THE PUBLIC SCHOOLS FOR IN-PERSON INSTRUCTION.

THE IMPACT OF COVID-19 HAS AFFECTED US ALL IN ONE WAY OR ANOTHER. WITH THE RESILIENCE OF THE CONGREGATION'S CONTINUED FINANCIAL SUPPORT, CARING COMMUNITY CHURCH WAS BLESSED TO RECEIVE ABOVE AND BEYOND OUR BUDGETARY NEEDS DURING THIS TIME OF HARDSHIP. GOD IS GOOD.

DEMOGRAPHICS

ALBION IS A CITY IN CALHOUN COUNTY IN THE SOUTH-CENTRAL REGION OF THE LOWER PENINSULA OF THE U.S. STATE OF MICHIGAN AND WAS FOUNDED IN 1885. THE POPULATION WAS 8,616 AT THE 2010 CENSUS AND IS PART OF THE BATTLE CREEK METROPOLITAN STATISTICAL AREA. ACCORDING TO THAT CENSUS THE MEDIAN INCOME FOR ALBION IS \$34,467. THE POPULATION BREAKDOWN IS AS FOLLOWS: WHITE 62%, BLACK 30%, HISPANIC 7%, OTHER 1%. ALBION HAS APPROXIMATELY 30 CHURCHES WITHIN ITS COMMUNITY.

ALBION, MICHIGAN IS LOCATED ON THE FORKS OF THE KALAMAZOO RIVER. HISTORICALLY ALBION WAS A METAL CASTING INDUSTRY COMMUNITY. ALBION SAW ECONOMIC AND POPULATION DECLINES THROUGH THE 70'S AND 80'S DUE TO THE LOSS OF THE CASTING INDUSTRY. THE POPULATION AS OF 2019 WAS 8,336.

ALBION IS A HEAVY AGRICULTURAL AREA. LARGER CITIES WHICH HAVE LARGE BOX STORES, SHOPPING MALLS, RESTAURANTS, ENTERTAINMENT ARE WITHIN EASY DRIVING DISTANCE WHICH CONSIST OF JACKSON (23 MILES), BATTLE CREEK (28 MILES), KALAMAZOO (47 MILES), LANSING (55 MILES), ANN ARBOR (45 MILES), DETROIT (96 MILES), GRAND RAPIDS (100 MILES), CHICAGO (195 MILES). ALBION ALSO HAS A TRAIN AND BUS STATION FOR TRANSPORTATION LOCATED DOWNTOWN. IN ADDITION TO THE ALBION COMMUNITY, CARING COMMUNITY DRAWS ATTENDANCE FROM CONCORD, HOMER, JACKSON, MARSHALL, SPRING ARBOR, AND SPRINGPORT.

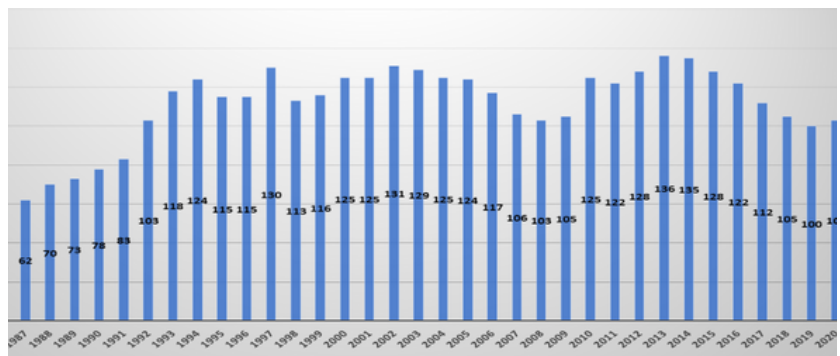


MEMBERSHIP AND BUDGET



WE CURRENTLY HAVE 53 MEMBERS IN THE CONGREGATION WHILE OVERSEEING 75+ EACH SUNDAY. THESE NUMBERS WERE HIGHER BEFORE COVID, BUT WE CONTINUE TO MAKE PROGRESS.

OUR BUDGET HAS COME IN AROUND \$220,000 THE LAST FEW YEARS WITH A CONSISTENT AVERAGE THAT IS APPLIED WHERE THE LBA DETERMINES.



BUILDING PROJECT

IN 2014, THE LBA SENSED GOD'S PROMPTING FOR A LARGER FACILITY, TO ADDRESS PEOPLE, PLACES AND PROGRAM NEEDS OF A GROWING CHURCH. A BUILDING COMMITTEE WAS FORMED AND A CAPITAL CAMPAIGN TITLED "CARING FOR THE GENERATIONS" WAS LAUNCHED. THE COMMITTEE DISCUSSED, EXPLORED, AND PLANNED THE EXPANSION OF THE EXISTING FACILITY. DURING THIS TIME, A SERIES OF MESSAGES ON THE BLESSED LIFE WHICH RESULTED IN A SIGNIFICANT INCREASE IN SUSTAINED GIVING WHICH PERSIST TO THIS PRESENT DAY.

OCTOBER 18, 2015 THE CHURCH BROKE GROUND ON THE FACILITY EXPANSION AND SHIFTED WORSHIP TEMPORARY TO "CARING COMMUNITY SOUTH CAMPUS" IN THE BARN OF ONE OF OUR MEMBERS. THE FIRST SERVICE IN THE EXPANDED FACILITY WAS HELD IN MARCH 2016. OUR DEBT FOR THE EXPANSION WAS OVER \$600,000. DUE TO THE CONTINUED GIVING, EXTRA PAYMENTS HAVE BEEN MADE OVER THE YEARS. IN 2021, WE HAD OUR 40TH ANNIVERSARY AND THE LBA ISSUED A CHALLENGE TO RAISE \$30,000 WITH A BOARD MATCH OF \$30,000 TO HELP LOWER OUR DEBT. AS A RESULT OF THE CHALLENGE, OVER \$42,000 WAS RAISED FOR A TOTAL PAYMENT OF \$72,000 ALLOWING THE CHURCH TO RETIRE THE DEBT 6 YEARS EARLY.

CARING COMMUNITY CHURCH PASTOR PROFILE

PERSONAL QUALITIES

1. Committed and mature follower of Jesus Christ with a consistent and deep life of prayer and time in God's Word that is continuously growing and developing.
2. Demonstrates a personal passion and commitment for evangelism, outreach, and discipleship with evidence in their personal life.
3. If married, must be deeply committed to family and maintains healthy boundaries on behalf of the family.
4. The pastor should clearly seek to build and invest in relationships, especially with the people the pastor is responsible to lead.

PROFESSIONAL QUALITIES

1. Must fully embrace the Bible as the Word of God, in alignment with Wesleyan theology.
2. Has a sound theological education with a minimum of a bachelor's degree, preferred Master's but not required.
3. Must be ordained in an acceptable denomination or be in the ordination track with the Wesleyan Church. (see Wesleyan Church Guidelines)
4. Excellent record of leadership success in the church preferably as the Lead Pastor.
5. Strongly recommend the candidate has served in a Pastoral role a minimum of 3-5 years in a local church.

PASTORAL QUALITIES AND ROLES

Community Engagement

This person will be a relational leader who values partnership development and intentional community engagement. The pastor will communicate the vision of the church to the community as well as investing in, and building partnerships with, local churches, businesses, and local government. They will be Kingdom oriented and value unity over uniformity.

Enthusiastic Alignment with the Church's Mission and Core Values

It is essential that the pastor is excited and in alignment with the stated mission of the church. The pastor must also wholeheartedly believe in and lead the practice of our stated core values. The Pastor must believe in the mission of Caring Community Church.

Effective Preacher/Teacher

Must fully embrace the Bible as the Word of God. The pastor should be able to clearly and passionately communicate biblical truth through sermons that connect to both believers and non-believers. Messages should be creative, engaging, filled with practical application and presented in such a way that the people find them motivating, challenging, helpful, and convicted. Sermons should spark passion, action, and be relevant to all ages.

Reliable: faithful to commitments

The church leadership, in addition to the congregation as a whole, views the pastor as faithful to commitments and decisions. The pastor should be a person who can be relied upon to have deep integrity.

Competent in Facing Challenges and Conflicts

The pastor should be faithful, dependable, and even-keeled in challenging times. Tough conversations, including addressing conflict, should be managed in a timely manner with grace and kindness, speaking the truth in love.

Demonstrates Dependence on the Holy Spirit

The pastor must demonstrate an eagerness to invite the Holy Spirit to be released in great power and demonstrate an eagerness to depend on the leadership of the Holy Spirit in leading the ministry of the church.

LEADERSHIP QUALITIES AND ROLES

Leader

The pastor has a demonstrated gift of organizational leadership. This results in leading and equipping the board, staff, volunteers, finances, vision, etc. and must be committed to leadership development in others. The pastor's leadership makes others better.

Leader: collaboratively develop, cast, and implement vision

The pastor must have experience and be effective at all phases of vision casting for the church and must be willing and able to operate in a collaborative approach.

Staff/Volunteer Leadership

Must have experience effectively leading a multi-person ministry. This will be demonstrated by the ability to direct staff/volunteers, form a cohesive team, empower staff/volunteers in the execution of their responsibilities and guide individuals to develop their personal areas of giftedness.

Consensus Building: a leader who will form, equip and lead teams of leaders

The pastor will equip the staff, the board, other leaders in the church, and the congregation in a collaborative spirit. The pastor should be able to lead assertively and yet demonstrate flexibility within reasonable boundaries to achieve "ownership" from the teams in an effort to achieve common goals.

Effective Communicator: communicates in a compelling manner

The pastor should be able to communicate clearly and passionately, both written and verbally, to large and small audiences. Communication should be timely and informative. Feedback should be solicited regularly so communications can be corrected or repeated as needed. Communication to the staff, the leadership of the church, and the congregation concerning vision and future direction should be motivating so that people want to be part of the future direction of the church.

Follow Through: caring tasks to completion

The pastor must ensure that follow through happens on decisions that are made. It is not necessary that the pastor personally carry out those tasks to completion. However, it is necessary that the pastor recognize the need to follow through by seeing that the staff and church leaders efficiently carry out tasks.

Courageous in creating opportunities

The pastor must be willing to try new and innovative things, take obedient risks, test new waters, and go after the mission in creative and yet responsible ways. This should be done in the context of being a consensus-building leader and also as a networker with peers outside the church to leverage the collective wisdom of others facing similar opportunities.

Intergenerational Ministry

The pastor must be committed to reaching multiple generations and finding ways to reach out to all generations.

