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| **Applicant Information** | | | | |
| Applicant Name: |  | Position Applied for: |  | |
| Interviewer Name: |  | Interview Date: |  | |
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| **Instructions** | | | | |
| Based on the interview, all those in the interview are asked to evaluate the candidate’s qualifications for the position listed below.  **Use the scale 1-5 with 1 being “does not meet” and 5 being “fully meets”.**  If one of the questions does not apply to the position, please write, **N/A,** in the comment section.  Give completed evaluations to the hiring lead. | | | | |
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| **Faith / Spiritual History** | | | | |
| Believes in the vision of KCC and willing to embody it. | | | |  |
| Has a strong passion for Jesus and reaching others for Jesus. | | | |  |
| Has regular rhythms of spiritual practices in his/her life. | | | |  |
| **Interpersonal Skills** | | | | |
| Is strong interpersonally (warm, approachable, at ease). | | | |  |
| Is joyful and positive. | | | |  |
| Fits with chemistry of staff, department and team. | | | |  |
| **Background** | | | | |
| Has the education and/or training required by the position. | | | |  |
| Has prior work experience that is related to the position. | | | |  |
| Appears to have good balance/priorities between family, work, hobbies, extracurricular activities | | | |  |
| **Cultural Relevance** | | | | |
| Understands cultural differences and relates well cross-culturally. | | | |  |
| Seems teachable in regards to multi-ethnic ministry. | | | |  |
| **Emotional Intelligence** | | | | |
| Is self-aware (knows strengths and weaknesses). | | | |  |
| Is emotionally mature, comfortable in his/her own skin. | | | |  |
| Is aware of own emotions and is able to manage behavior and tendencies. | | | |  |
| Is able to discern emotions of others and interact successfully. | | | |  |
| **Planning & Organizing** | | | | |
| Has the ability to manage time independently and work efficiently. | | | |  |
| **Leadership / Supervisor** | | | | |
| Possesses the leadership skills to perform the job successfully. (communication, commitment, discernment, initiative, competence, decision-making, conflict resolution, integrity, confident, committed, honest, collaborative, supportive)  Comments: | | | |  |

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| **Overall Recommendation** |
| **Would you recommend this candidate for the position? Why or Why not?** |
| **Additional Comments:** |